

# **Exhibit “C”**



## CHARGE OF DISCRIMINATION

This form is subject to the Privacy Act of 1974. See Privacy Act Statement before completing this form.

FEE PAYMENT

 FERA  
 EEOC

 12116  
 373-A2-0026

and EEOC

## Hawaii Civil Rights Commission

State or local Agency, if any

(Indicate Mr., Ms., Mrs.)

Mr. Robert W. Sherez

STREET ADDRESS

715 Pensacola Street, No. 2

CITY, STATE AND ZIP CODE

(808) 596-9145

DATE OF BIRTH

Honolulu, HI 96814

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHICH DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

State of Hawaii, Department of Education

NUMBER OF EMPLOYEES, MEMBERS

15+

TELEPHONE (Include Area Code)

STREET ADDRESS

46-169 Kamehameha Highway

CITY, STATE AND ZIP CODE

COUNTY

NAME

STREET ADDRESS

Kaneohe HI 96744

TELEPHONE (Include Area Code)

COUNTY

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate boxes)

 RACE     COLOR     SEX     RELIGION     NATIONAL ORIGIN  
 RETALIATION     AGE     DISABILITY     OTHER (Specify)

DATE DISCRIMINATION TOOK PLACE

EARLIEST LATEST

2/28/03

 CONTINUING ACTION

THE PARTICULARS ARE (If additional space is needed attach extra sheet(s):

Ms. Sampei, Principal of the McKinley Adult Community School, told me that my class was ending early because attendance was falling off.

III. I believe that I was subjected to unequal terms and conditions of employment and terminated because of my sex, male, and in retaliation for my opposing the sex discrimination. This is in violation of Hawaii Revised Statutes, Chapter 378. My beliefs are based on the following:

A. During the course of my employment, I was subjected to the following unequal terms and conditions of employment, including but not limited to: in Spring 2002, my tutoring assignment was taken from me; not assigned any more tutoring cases; not allowed to attend the IEP meetings of my student; tutoring hours were decreased per course and I was not informed of this.

B. After I was taken off the case of my female student, I informed Ms. Soares that this is illegal. She told me that I would be assigned other cases. However, after I opposed the sex discrimination, I did not receive any more new tutoring cases.

I want this charge filed with both the EEOC and the State or local Agency. If so, I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

I swear or affirm that the following is true and correct

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NOTARY - (When necessary for State &amp; Local requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINT


 Robert Sherez 3/5/03

 CHARGED AND SIGNED TO BEFORNE THE DATE  
 3/5/03 Month and Year  
 10:30 AM Date

Mailing Address

DATE FILED

10:30 AM 3/5/03

